

FINAL RESOLUTION (2)

that the Code of Conduct annexed hereto and dated 13th November 2023 is adopted:

PROPOSER: PETER HOBDEN

SECONDER: STEPHANIE BOTHA

Code of Conduct of Hilton Harriers

1. Hilton Harriers is an open and welcoming club. It holds the **values** of a relevant South African running club, in a diverse and vibrant constitutional democracy. Members are expected to behave accordingly.

2. **No discrimination** based on race, sex, gender, sexual orientation, religious belief, political affiliation, culture, or any other arbitrary ground shall be tolerated. Harriers are expected to treat each other with respect.

3. The club **does not align** itself with any political party, social movement, religion or church, and no member may use the Club environment to promote or denigrate any such bodies, organisations, parties, or beliefs. Club environment includes Hilton Harrier social media platforms and WhatsApp groups.

4. **KZN Athletics** – Hilton Harriers is affiliated to KZN Athletics, and members are bound by their rules and regulations. Members shall comply.

5. **Athletics South Africa** – Hilton Harriers is affiliated to Athletics South Africa and members are bound by their rules and regulations. Members shall comply.

6. **Harriers Club colours** are worn with pride. Members shall wear the correct club colours and kit. Whilst in club colours members are representatives of the club and shall behave accordingly.

7. Harriers shall not enter and participate in races that the Club organises.
8. Harriers are grateful to the organisers and marshals of runs. Members shall comply with all the rules of organised races and runs. Gratitude shall be shown to marshals. Race referees shall be treated with the utmost respect.
9. Harriers **care for the environment**. Members shall not litter during runs and races, and shall only throw plastic sachets, paper cups, wrappers, and the like, into designated bins. Members shall not throw litter onto a road, track, or path, nor into any natural environment or flora, or the like. Littering is considered a serious breach of the Club's code.
10. Whilst running or participating in club activities members shall refrain from offensive behaviour. No crude or vulgar language, harassment, sexually inappropriate comments and remarks, or persistent forceful expression of views which do not align with paragraphs 2 and 3 above, shall be tolerated. Banter, humour, and lively conversation is encouraged.
11. It is unacceptable for members to use Hilton Harrier **social media**, including WhatsApp groups, to be offensive, abusive, or derogatory, or to bring the club into disrepute. Members are encouraged to voice criticism, concern, or unhappiness to members of the Committee and at meetings, and are encouraged to express their opinions and ideas, and to point out areas that need improvement.

12. The Harriers are part of **the Hilton community**. When running the rules of the road shall be adhered to, and motorists, pedestrians and cyclists respected. Harriers shall not run three or four abreast in the middle of the road.

13. The Harriers are proud of their **heritage** and acknowledge previous members who have made significant personal contributions to the formation and growth of the Club. Members shall participate in the life of the club in any way which they are able.